D R A F T

SCOTT COUNTY SCHOOL BOARD
REGULAR MEETING MINUTES
DECEMBER 7, 2010

The Scott County School Board met for a regular meeting on Tuesday, December 7, 2010, in the School Board Office Conference Room in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine J. "Kathy" McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: James B. Scott, Superintendent; Greg Baker, School Board Attorney/Transition Superintendent; Dr. Kellie C. Johnson, Director of Personnel/Instruction; Tammy Quillen, Director of Testing/Elementary Supervisor; Loretta Q. Page, Clerk; K.C. Linkous, Deputy Clerk; Suzanne Goins, Virginia Professional Educators; Justin Forrester, Scott County Education Association; Billy Nash, Maintenance Employee; Nancy and Ronnie Godsey, Citizens; Chris Repass, Citizen; Janet Hill, Gate City High School Cross Country Team Coach and Team Members; Lisa McCarty, Scott County Virginia Star; and Wes Bunch, Kingsport Times News.

CALL TO ORDER/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the meeting to order at 6:00 p.m., welcomed everyone in attendance and thanked them for their interest in the school system. He asked Superintendent Scott to lead the audience in citing the *Pledge of Allegiance.*

APPROVAL OF AGENDA: Superintendent Scott requested additions to the agenda as follows: F. Virginia Tobacco Stabilization Fund, G. Rotary Club Shoe Fund, and H. Social Services Foster Care. On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the agenda with additions as submitted by Superintendent Scott.

PRESENTATION OF SPORTS RESOLUTIONS: School Board members recognized the following teams:

Gate City High School Volleyball Team, 2010 Clinch Mountain District, Region D, Group A State Runnerup

Gate City Cross Country Team 2nd in Clinch Mountain District & Regional Meet, 14th in Group State Meet

Gate City Cross Country VHSL Participant State Cross Country Meet, 2010 Clinch Mountain District, Region D Participant

Gate City High School Boys Golf Team, 2010 Clinch Mountain District Champion, Clinch Mountain District Tournament Champion, Region D Runnerup, Group A State Final Runnerup

Rye Cove High School Volleyball Team, Region D Champion, Group A State Semi-final Participant

Team members and coaches present were acknowledged and congratulated. School board members will present resolutions to the schools. Mrs. Blair explained that Garrett Watts held the school record last year in Cross Country and beat his own record this year.

GATE CITY HIGH SCHOOL VOLLEYBALL TEAM
2010 CLINCH MOUNTAIN DISTRICT, REGION D, GROUP A STATE RUNNERUP

***BE IT RESOLVED**, by the County School Board of Scott County, Virginia, as follows:*

***WHEREAS**, the Gate City High School Volleyball Team has achieved an outstanding regular volleyball season by winning 21 games and losing 3 overall,*

***WHEREAS**, the Gate City High School Volleyball Team won the Clinch Mountain District Championship with a record of 23 wins and 3 losses,*

***WHEREAS**, the Gate City High School Volleyball Team won the Region D Championship with a record of 26 wins and 3 losses,*

***WHEREAS**, the Gate City High School Volleyball Team was the Group A State Runnerup in the Group A State Final Game,*

***WHEREAS**, the Scott County School Board wishes to extend congratulations to the Gate City High School Volleyball Team for winning the Clinch Mountain District Championship, Region D Championship, and for winning the State Quarter-final, Semi-final, and being the Group A State Runnerup,*

***WHEREAS**, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Volleyball Team and is proud of the fine manner in which the team has represented Scott County,*

***WHEREAS**, the Scott County School Board wishes continued success for the Gate City High School Volleyball Team and coaches,*

***BE IT FURTHER RESOLVED**, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Volleyball Team.*

James Kay Jessee, Chairman (signature)
Lowell S. Campbell, Vice Chairman (signature)
Gloria E. "Beth" Blair, Board Member (signature)
Kathy J. McClelland, Board Member (signature)
Joe D. Meade, Board Member (signature)
Dennis C. Templeton, Board Member (signature)

ATTEST:
James B. Scott, Division Superintendent (signature)
Date

GATE CITY HIGH SCHOOL CROSS COUNTRY TEAM
PLACED 2nd IN CLINCH MOUNTAIN DISTRICT MEET,
PLACED 2nd IN REGIONAL MEET AND PLACED 14th AT GROUP STATE MEET

***BE IT RESOLVED**, by the County School Board of Scott County, Virginia, as follows:*

***WHEREAS**, the Gate City High School Cross Country Team achieved an outstanding cross country district season with the following team members placing 2nd in the District meet:*

Emily Baker, Maria Byrd, Lakeisha Mack, Kristen Trese, Blair Vaughn, and Kristen Williams

***WHEREAS**, these Gate City High School Cross Country Team members further achieved outstanding success in the region tournament by placing 2nd in the Regional meet; and*

***WHEREAS**, the Scott County School Board wishes to extend congratulations to the Gate City High School Cross Country Team for placing 2nd in the District and Region meets,*

***WHEREAS**, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Cross Country Team and is proud of the fine manner in which the team has represented Scott County,*

***WHEREAS**, the Scott County School Board wishes continued success for the Gate City High School Cross Country Team and coaches,*

***BE IT FURTHER RESOLVED**, that the Scott County School Board wishes a copy of this resolution to be presented to Gate City High School Cross County Team and coaches.*

James Kay Jessee, Chairman (Signature)
Lowell S. Campbell, Vice Chairman (Signature)
Gloria E. "Beth" Blair, Board Member (Signature)
Kathy J. McClelland, Board Member (Signature)
Joe D. Meade, Board Member (Signature)
Dennis C. Templeton, Board Member (Signature)

ATTEST:

James B. Scott, Division Superintendent (Signature)
Date

RESOLUTION
GATE CITY HIGH SCHOOL CROSS COUNTRY
VHSL PARTICIPANT STATE CROSS COUNTRY MEET
2010 CLINCH MOUNTAIN DISTRICT, REGION D, GROUP A PARTICIPANT

***BE IT RESOLVED**, by the County School Board of Scott County, Virginia, as follows:*

***WHEREAS**, Gate City High School Cross Country Team Member, Garrett Watts, has achieved an outstanding cross-country by earning participation in the VHSL State Cross Country Championship,*

***WHEREAS**, the Scott County School Board wishes to extend congratulations to Gate City High School Cross Country Team Member, Garrett Watts, for participation in the Clinch Mountain District, Region D, and VHSL State Cross Country Tournament,*

***WHEREAS**, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Cross Country Team Member, Garrett Watts, and is proud of the fine manner in which he has represented Scott County,*

***WHEREAS**, the Scott County School Board wishes continued success for the Gate City High School Cross Country Team Member, Garrett Watts, and coaches,*

***BE IT FURTHER RESOLVED**, that the Scott County School Board wishes a copy of this resolution to be presented to Gate City High School Cross Country Team Member, Garrett Watts, and the coaches.*

James Kay Jessee, Chairman (signature)
Lowell S. Campbell, Vice Chairman (signature)
Gloria E. "Beth" Blair, Board Member (signature)
Kathy J. McClelland, Board Member (signature)
Joe D. Meade, Board Member (signature)
Dennis C. Templeton, Board Member (signature)

ATTEST:
James B. Scott, Division Superintendent (signature)
Date

RESOLUTION
GATE CITY HIGH SCHOOL BOYS GOLF TEAM
2010 CLINCH MOUNTAIN DISTRICT CHAMPION,
CLINCH MOUNTAIN DISTRICT TOURNAMENT CHAMPION,
REGION D RUNNERUP, GROUP A STATE FINAL RUNNERUP

***BE IT RESOLVED**, by the County School Board of Scott County, Virginia, as follows:*

***WHEREAS**, the Gate City High School Boys Golf Team has achieved an outstanding regular golf season by winning 12 matches and losing 3 overall,*

***WHEREAS**, the Gate City High School Boys Golf Team won the Clinch Mountain District Regular Season Championship with a record of 11 wins and 1 loss,*

***WHEREAS**, the Gate City High School Boys Golf Team won the Clinch Mountain District Tournament Championship with a record of 12 wins and 1 losses,*

***WHEREAS**, the Gate City High School Boys Golf Team was the runnerup in Region D,*

***WHEREAS**, the Gate City High School Boys Golf Team played in the Group A State Championship Golf Match,*

***WHEREAS**, the Scott County School Board wishes to extend congratulations to the Gate City High School Boys Golf Team for winning the Clinch Mountain District Championship, Clinch Mountain District Tournament Championship, and for being a runnerup in both the Region D and Group A State Championship golf matches,*

***WHEREAS**, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Boys Golf Team and is proud of the fine manner in which the team has represented Scott County,*

***WHEREAS**, the Scott County School Board wishes continued success for the Gate City High School Boys Golf Team and coaches,*

***BE IT FURTHER RESOLVED**, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Boys Golf Team.*

James Kay Jessee, Chairman (signature)
Lowell S. Campbell, Vice Chairman (signature)
Gloria E. "Beth" Blair, Board Member (signature)
Kathy J. McClelland, Board Member (signature)
Joe D. Meade, Board Member (signature)
Dennis C. Templeton, Board Member (signature)

ATTEST:
James B. Scott, Division Superintendent (signature)
Date

RESOLUTION
RYE COVE HIGH SCHOOL VOLLEYBALL TEAM
REGION D CHAMPION
GROUP A STATE SEMI FINAL PARTICIPANT

***BE IT RESOLVED**, by the County School Board of Scott County, Virginia, as follows:*
***WHEREAS**, the Rye Cove High School Volleyball Team has achieved an outstanding season by winning 16 games and losing 11 overall,*
***WHEREAS**, the Rye Cove High School Volleyball Team achieved 11 wins and 9 losses during the regular season,*
***WHEREAS**, the Rye Cove High School Volleyball Team won the Region D Championship,*
***WHEREAS**, the Rye Cove High School Volleyball Team participated in the Group A State Semi Final Game,*
***WHEREAS**, the Scott County School Board wishes to extend congratulations to the Rye Cove High School Volleyball Team for winning the State Quarter Final Game and participating in the State Semi Final Game,*
***WHEREAS**, the Scott County School Board acknowledges the outstanding performance of the Rye Cove High Volleyball Team and is proud of the fine manner in which the team has represented Scott County,*
***WHEREAS**, the Scott County School Board wishes continued success for the Rye Cove High School Volleyball Team and coaches,*
***BE IT FURTHER RESOLVED**, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Rye Cove High School Volleyball Team.*

James Kay Jessee, Chairman (signature)
Lowell S. Campbell, Vice Chairman (signature)
Gloria E. "Beth" Blair, Board Member (signature)
Joe D. Meade, Board Member (signature)
Kathy J. McClelland, Board Member (signature)
Dennis C. Templeton, Board Member (signature)

ATTEST:

James B. Scott, Division Superintendent(signature)
Date

PUBLIC COMMENTS: A parent from the audience expressed thanks for investing in Scott County with regard to the Sports Complex facility. He stated that he is an assistant coach for the girls' softball team and asked that consideration be given to the continued use of the current practice facility. He explained that since both the varsity and junior varsity coordinate practices and due to the limited time in the afternoon and inclement weather as well, it makes a difference in the winter months.

Superintendent Scott reported that the current plans are to continue using the facility.

Muriel Sickmen requested to be placed on the agenda for public comments but did not appear before the Board.

APPROVAL OF NOVEMBER 3, 2010 REGULAR MEETING MINUTES: On a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the Board approved the Wednesday, November 3, 2010 Regular Meeting Minutes.

APPROVAL OF CLAIMS: Chairman Jessee provided an explanation on some changes to the expenditure list and that a revised total on the school fund expenditures is $157,890.28. On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the following payroll and claims with corrections as presented by Chairman Jessee: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll tax deposit $.

Scott County Head Start invoices & payroll in the amount of $ as shown by warrants #

UPDATE ON TESTING REQUIREMENTS: Tammy Quillen, Director of Testing, commented that each year when she stands before the Board with test results she always brags that she has the pleasure of coming before them and sharing such wonderful news. However, she stated that tonight's presentation is somewhat different. She commented that with some changes coming, she hopes to continue to stand, over the next few years and give such glowing presentations. She stated that she wanted the Board to be notified of some changes that are not only coming down from the Virginia Department of Education but the U.S. Department of Education as well.

She explained that assessment in Virginia is changing and presented the following: 1. SOL has a built-in Revision Schedule resulting in revised tests – she explained that when there are revisions, assessments must be reviewed as well.

2. Non-print Movement – Digital transformation – she reported that this is a requirement by 2013 and explained situations on how this could mean a dip in test scores. She reported that the only exception is if a student has an IEP that distinguishes the clarification that pencil and paper must be used.

3. Increasing Accreditation and AYP ratings

4. The American Recovery and Reinvestment Act & State Fiscal Stabilization Fund – she explained that the "federal stimulus money" awarded to the state of Virginia has consequences tied to it that will impact the school division as well. New Educator Evaluation Model – she explained that a new evaluation model for professional employees was put into place this year, which includes a rating scale. She explained that not only is a teacher's first and last name being linked; but, their licensure number as well. She further explained that this could make teachers more nervous and uncomfortable. Growth Model – She reported that this is in the very beginning stages for Virginia but allows for more detailed comparison of student test data. Differentiated Compensation Pay – She reported that with some of the grant awards of federal stimulus money there were ties to merit pay for teachers producing the scores. The Common Core Standard Movement – she explained that 42 states are participants but Virginia refused to participate. She explained that Virginia had invested much technology into exceptionally rigorous standards and had assessments tied to them and; therefore, why would we abandon them. She reported that Virginia understands the facts behind the reason to participate in them.

Ms. Quillen presented the timelines for changes in testing for 2010-2011, 2011-2012 and 2012-2013. She reviewed and explained to the Board the general changes for 2010-2011 including History, Math, VGLA3-8, VMAST: New Assessment replacing VGLA is introduced and VAAP 3-8, 11.

ITEMS BY BOARD MEMBERS - SPECIAL RECOGNITION OF RETIRING SUPERINTENDENT: The following resolution was read by school board members and presented to Superintendent Scott by Chairman Jessee:

RESOLUTION: ***On the retirement of James Bernard Scott***

WHEREAS, James B. Scott is retiring December 31, 2010 after having devoted 43 years of service to Scott County Public Schools as a dedicated teacher, assistant principal, elementary principal, high school principal, assistant superintendent, acting superintendent and superintendent; and,

WHEREAS, James B. Scott served as a teacher at Shoemaker Elementary School from August 1967 through June 1969; an assistant principal at Shoemaker Elementary School from July 1969 through June 1972; a principal at Fort Blackmore Elementary School from July 1972 through June 1975; a principal at Twin Springs High School from July 1975 through June 1989; an assistant superintendent of Scott County Public Schools from July 1989 through August 1994; as acting

superintendent of Scott County Public Schools from August 1994 through December 1994; and, as superintendent of Scott County Public Schools from January 1995 through December 31, 2010; and,

WHEREAS, James B. Scott has demonstrated exceptional vision and leadership as shown by outstanding school division accomplishments and awards: Governor's Business & Education Partnership Award, Rufus W. Beamer Excellence Award, No Child Left Behind Blue Ribbon Schools Award, Distinguished Title I Schools and School Division Awards, Virginia Index of Performance Excellence Award; and, others, as these awards are not all inclusive of those received during his tenure serving as superintendent of Scott County Public Schools; and,

WHEREAS, James B. Scott has provided exemplary leadership and service to the Advisory Council of the Virginia Business-Education Partnership Program, Board of Trustees of the Southwest Virginia Higher Education Center, Advisory Board of Virginia's Reading and Literacy Partnership Program, Board of Directors of Goodwill Industries of Tenneva Area, Inc., Southwest Virginia Education Consortium, Region VII Superintendents Study Group, Virginia Board of Education Advisory Board Teacher Education Licensure, Scott County Rotary Club's 2005 Professional of the Year, and the Virginia FCCLA's 2009 Outstanding School Administrator Award; and,

NOW, THEREFORE, BE IT RESOLVED, that the members of the Scott County School Board hereby wish to extend sincere and heartfelt gratitude to James B. Scott for his untiring efforts toward excellence in education; and

BE IT FURTHER RESOLVED that this Board hereby expresses best wishes for Mr. Scott's good health, prosperity and success in future endeavors; and, for his well deserved retirement with his spouse, Elaine Caudill Scott, and son, Christopher Bernard Scott; and,

BE IT FURTHER RESOLVED that the Scott County School Board presents this resolution to James Bernard Scott in recognition of his retirement and as an expression of appreciation for his significant achievements during his 43 years of loyal and dedicated service to Scott County Public Schools.

James Kay Jessee, Chairman (Signature)	Lowell S. Campbell, Vice Chairman (Signature)
Gloria E. 'Beth' Blair (Signature)	Katherine 'Kathy' J. McClelland (Signature)
Joe D. Meade (Signature)	Dennis C. Templeton (Signature)

On behalf of the Board, Chairman Jessee presented a clock to Superintendent Scott which stated the following: *In Recognition of Your Retirement and 43 Years Of Dedicated Service To Scott County Schools 8/17/1967 – 12/31/2010.*

Superintendent Scott stated that people ask constantly how does Scott County do so well with test scores. He reported that this is due to the school division having great people in the schools. He commented that you get the best people, put them in the classroom and let them do what they need to do. He also commented that he has been blessed to have had great school boards and that this is one of the best. He stated he and this Board have been able to work together, unusually well, for the good of the school system and for the good of the kids. He commented that he thought that this is what he and the Board have always had that in mind. He thanked the Board for making it as they all have.

APPROVAL OF RESOLUTION IN SUPPORT OF LEGISLATIVE ACTION MAKING IT UNLAWFUL TO SELL AND/OR POSSESS K-2 SYNTHETIC MARIJUANA (ALSO KNOWN AS SPICE, PEP SPICE, SPICE SILVER, SPICE GOLD, SPICE DIAMOND, SMOKE, SENCE, SKUNK, TUCATAN FIRE, GENIE, ZOHAI, AND OTHER NAMES) WITHIN THE COMMONWEALTH OF VIRGINIA: Superintendent Scott asked Mr. Templeton to address and share the following resolution since he was the first to bring the matter to his attention. Mr. Templeton read the resolution as follows:

RESOLUTION IN SUPPORT OF LEGISLATIVE ACTION MAKING IT UNLAWFUL TO SELL AND/OR POSSESS K-2 SYNTHETIC MARIJUANA (ALSO KNOWN AS SPICE, PEP SPICE, SPICE SILVER, SPICE GOLD, SPICE DIAMOND, SMOKE, SENCE, SKUNK, YUCATAN FIRE, GENIE, ZOHAI AND OTHER NAMES) WITHIN THE COMMONWEALTH OF VIRGINIA

The School Board of the County of Scott, Virginia hereby finds the following:

WHEREAS, *it has come to the attention of this body that a popular product known as K-2 Synthetic Marijuana, Spice, Pep spice, Spice Silver, Spice Gold, Spice Diamond, Smoke, Sence, Skunk, Yucatan Fire, Genie, Zohai, and possibly other names, is currently legal to possess and sell in the Commonwealth of Virginia; and*

WHEREAS*, this substance is marketed and sold as incense that is marked "not for human consumption"; and*

WHEREAS, *it has been brought to this Board's attention that this substance is actually a mixture of herbal/spice plant products sprayed with potent psychotropic drugs, often contaminated with unidentified toxic substances, which contribute to various health effects (including, but not limited to, hallucinogenic effects similar to effects of PCP); and*

WHEREAS, *the developer of this substance stated that to use it is similar to "Russian roulette" as the substance has not been tested on humans nor approved by the FDA, so all possible side effects may not be known; and*

WHEREAS, *K2 Synthetic Marijuana is very popular with young people and is sold in convenience stores and tobacco shops as it is currently legal to sell in the Commonwealth of Virginia; and*

WHEREAS, *our neighboring state, Tennessee, adopted legislation on May 13, 2010, effective July 1, 2010, banning the possession and distribution of such substance; and*

WHEREAS, *another neighboring state, Kentucky, adopted legislation on April 13, 2010, banning the possession and distribution of such substance; and*

WHEREAS*, due to County of Scott's close proximity to both the State of Tennessee and the State of Kentucky, the prohibition of this substance in these states has created a market in the County of Scott; and*

THEREFORE, BE IT PROCLAIMED *that the School Board of the County of Scott, Virginia, urges our state legislators to take appropriate action during the 2011 General Assembly session, which will prohibit the sale, possession and distribution of any such substance as K2 Synthetic Marijuana.*

BE IT FURTHER PROCLAIMED AND ORDERED *that this resolution be disseminated to appropriate members of the General Assembly of the Commonwealth of Virginia.*

Dated this 7th day of December, 2010. *A TESTE (Clerk Signature)*

On a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the Resolution in Support of Legislative Action Making it Unlawful to Sell and/or Possess K-2 Synthetic Marijuana (also Known as Spice, Pep Spice, Spice Silver, Spice Gold, Spice Diamond, Smoke, Sense, Skunk, Yucatan Fire, Genie, Zohai and Other Names) within the Commonwealth of Virginia.

REPORT ON HOLIDAY & PAYROLL SCHEDULE: Superintendent Scott reported that in years prior to the past couple, school employees were paid prior to the holiday. He explained that funds are received twice a month from the state and the final December payment is to be received on the 30th and payroll will be distributed on December 29th. He explained that when payroll was paid early he did receive complaints that there are six or seven weeks until payday again at the end of January. He stated that the principals have been notified that payroll will be December 29, which is the last working day for 12 month employees. He reported that the holiday and payroll schedule will be as follows:

12 Month Employees Holidays:
Christmas – Thursday, Dec. 23 & Friday, Dec. 24
New Year's – Thursday, Dec. 30 & Friday, Dec. 31
Winter Break: December 20 – 31
January 3 Teacher Workday/Schools Closed
January 4 Second Semester Begins (Students Return to School)
Payroll for December: Wednesday, December 29

APPROVAL OF TECHNOLOGY PLAN 2010-2015: On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the Technology Plan 2010-2015 as submitted.

APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS: Mr. John Ferguson, Assistant Superintendent, was unable to attend the meeting due to being out of town on school-related business; therefore, Superintendent Scott asked Dr. Kellie Johnson, Director of Personnel/Instruction, to present the overnight field trip requests. On the recommendation of Dr. Johnson and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the social/educational overnight field trip request received from Hilton Elementary School 6th grade students to Chattanooga, TN, on May 19-20, 2011.

On the recommendation of Dr. Johnson and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the Board approved the overnight field trip request received from Twin Springs High, Rye Cove High and Gate City Middle/High Schools FCCLA to attend the State Leadership Recognition Conference in Virginia Beach, VA, on April 28-May 1, 2011.

It was suggested by a school board member that an email be sent to the schools asking them to use the revised form and to destroy all others.

APPROVAL OF HEAD START 2010-2011 TIME LINE FOR SELF ASSESSMENT & PROGRAM PLANNING INCLUDING POLICY COUNCIL MEETING AGENDAS: On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the Head Start 2010-2011 Time Line for Self Assessment & Program Planning including Policy Council Meeting Agendas as submitted and approved by the Head Start Policy Council.

VIRGINIA TOBACCO STABILIZATION FUND (VTSF) – SCOTT COUNTY PUBLIC SCHOOLS IMPLEMENTING TWO CHARACTER BUILDING PROGRAMS: Superintendent Scott submitted a detailed report to the Board on the implementation of two character building programs being provided in the school system through the VTSF grant (Positive Action: Grades 4-6 and Too Good For Drugs: Grades 7 & 80). He reported that Jennifer Frazier is the Project Coordinator for the grant.

APPROVAL OF DONATION TO SCOTT COUNTY ROTARY CLUB SHOE FUND: Superintendent Scott reported that there are a large number of students each year needing assistance for shoes; and, for this year in particular, the club is behind because of the increased student need for shoes. On the recommendation of Superintendent Scott and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, this Board hereby approves a donation to the Scott County Rotary Club Shoe Fund in the amount of $500.00.

APPROVAL OF DONATION TO SCOTT COUNTY DEPARTMENT OF SOCIAL SERVICES FOSTER CARE: Superintendent Scott reported that Luanne McMurray, Social Work Supervisor, sent a letter to the school system expressing appreciation for the support from the schools last year. He stated that Ms. McMurray said any assistance is appreciated and he recommended that the Board provide a donation to help with the foster care Christmas for these Scott County children. On a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, this Board hereby approves a donation to the Scott County Department of Social Services in the amount of $500.00 for the foster children of Scott County's 2010 Foster Care Christmas Celebration.

DISCUSSION CONCERNING SCOTT COUNTY'S COMPREHENSIVE SERVICES ACT GROUP: It was discussed and brought to the superintendent's attention by a school board member that the Comprehensive Services Act Group (severely handicapped committee) needs to be reviewed and it was commented that there was no representation at all for Scott County this past year.

DISCUSSION CONCERNING VOLUNTEER COACHES AND OTHER ITEMS BEING BROUGHT BEFORE THE BOARD: School board members, Transition Superintendent Baker and Dr. Johnson, Director of Personnel, discussed that volunteer coaches and any other items being submitted to the board need to be done so in a timely manner. It was discussed that due to a lack of planning at the schools, volunteer coaches are continuously being submitted for approval and often are received just prior to the meeting or often after packets have already been sent out. It was suggested that any items not in the packet not be voted on until the next meeting. It was also pointed out that it takes 12 weeks to get a background check completed. One school board member requested that documentation of background checks be attached to their personnel list being submitted for approval and another member suggested that a policy be put in writing.

Transition Superintendent Baker stated that schools will be warned that this is not acceptable, not fair to the central office and administrative staff or to the board members making the decisions. He stated that he will work with Dr. Johnson and the schools on this matter to make sure they know people need to be in place and approved at a certain date unless somebody resigns so that we are not doing this month after month.

RETURN FROM LEAVE-OF-ABSENCE: On the recommendation of Dr. Kellie Johnson, Director of Personnel/Instruction, and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved Justin Seaver's return from leave-of-absence and assignment to Dungannon Intermediate/Fort Blackmore Primary Schools for the second semester of the 2010-2011 school year.

RESIGNATION: On the recommendation of Dr. Kellie Johnson, Director of Personnel/Instruction and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the resignation request of Miranda Oaks, Gate City High School Teacher, effective December 31, 2010.

EMPLOYMENT: On the recommendation of Dr. Kellie Johnson, Director of Personnel/Instruction and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Beth Baker as a part-time speech therapist, effective December 1, 2010. Dr. Johnson explained that two speech therapists went from working 4 days per week to 3 and although a day was lost for each one Ms. Baker will work one day a week and make up for one of those days.

APPROVAL OF VOLUNTEER COACHES: On the recommendation of Dr. Kellie Johnson, Director of Personnel/Instruction, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved volunteer coaches for the 2010-2011 school year as follows:

Nelson Elam, Gate City 7th Grade Girls Basketball Team Volunteer Coach
Megan Starnes, Gate City 7th Grade Girls Basketball Team Volunteer Coach
Jerry Fields, Twin Springs Boys Basketball Team Volunteer Coach
Jim Stidham, Twin Springs Junior Varsity Girls Basketball Volunteer Coach

AUTHORIZATION OF GREG BAKER, TRANSITION SUPERINTENDENT, TO ASSIGN AND REASSIGN PERSONNEL: On a motion by Mrs. McClelland, seconded by

Mr. Templeton, all members voting aye, this Board hereby authorizes Greg Baker, Transition Superintendent, to succeed Superintendent Scott with the same authority to assign and reassign personnel at his discretion within the school division.

AUTHORIZATION OF GREG BAKER, TRANSITION SUPERINTENDENT, TO SIGN DOCUMENTS: On a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, this Board hereby authorizes Greg Baker, Transition Superintendent, to succeed Superintendent Scott with the same authority to sign school division documents.

AUTHORIZATION OF TRANSITION SUPERINTENDENT, GREG BAKER, TO GIVE DR. KELLIE JOHNSON, DIRECTOR OF PERSONNEL/INSTRUCTION, THE AUTHORITY TO SIGN DOCUMENTS AND ASSUME DUTIES OF SUPERINTENDENT: On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, this Board hereby authorizes Transition Superintendent, Greg Baker, to designate Dr. Kellie Johnson, Director of Personnel/Instruction, to sign documents and assume all duties of superintendent on his behalf in his inability or absence.

APPROVAL OF SCHEDULE OF SCHOOL BOARD MEETINGS FOR 2011: Greg Baker, Transition Superintendent, presented and requested approval of a calendar of school board meetings for 2011. He explained that he proposes that beginning in January that we move the meetings around to the different schools and communities and meet there rather than the central office. He further explained that he spoke with principals to make sure that they knew the reason we would like to try this and that it is not for them to fix food or for us to come and eat dinner with them. He stated that in the past schools thought they were under obligation to do things. He explained that he would like to be in the communities and in the schools and let the Board go into all the buildings during the year and see everything. He also explained that this would be an opportunity for the principal, under no obligation, but, if they wanted to showcase something for the school board. Also, if there are things that need to be seen they can be seen while they are there. He reported that with people he has talked with, the idea has been widely accepted; and, enthusiastically so, that we do this. He requested that the Board could try this and explained that with the proposed schedule of meetings a meeting would be held in each of the districts in the county during the first six months.

Ms. McClelland expressed that her only concern is that it's going to put more pressure on a principal to think they have to outdo the other but she doesn't want them doing anything and wanted that to be made perfectly clear to the principals. Mr. Baker stated he would make it perfectly clear to the principals that we are coming for a meeting, not to socialize or for one to try to outdo the other; and, that he would be very unhappy if that happens.

On a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved a schedule of meetings for 2011 as follows:

SCOTT COUNTY SCHOOL BOARD	
DATE	**LOCATION**
January 4, 2011	Duffield Primary School
February 1, 2011	Hiltons Elementary School
(Public Hearing: Proposed 2011-12 School Budget 5:45 p.m.)	
(February Regular Meeting 6:00 p.m.)	
March 1, 2011 (March Regular Meeting)	Nickelsville Elementary School
March 29, 2011 (April Regular Meeting)	Weber City Elementary School
May 3, 2011	Rye Cove High School
June 7, 2011	Shoemaker Elementary School

June 29, 2011	School Board Office
July 5, 2011	Gate City High/Middle School Complex
August 2, 2011	Twin Springs High School
September 6, 2011	Fort Blackmore Primary School
October 4, 2011	Rye Cove Intermediate School
November 2, 2011 (Wednesday)	Dungannon Intermediate School
December 6, 2011	Yuma Elementary School

School Board Meetings Will Be Held at 6:00 p.m.

THANK YOU AWARD PRESENTED TO SUPERINTENDENT SCOTT: Justin Forrester, Scott County Education Association President, expressed that, as Superintendent Scott is retiring, the SCEA is presenting him a "Thank You Award" from all the teachers for his hard work over the years.

BOARD MEMBER COMMENTS: Board members commended Superintendent Scott for his dedicated efforts on behalf of the school system, his friendship and the legacy of his tenure.

TRANSITION SUPERINTENDENT'S COMMENTS REGARDING RETIRING SUPERINTENDENT SCOTT: Transition Superintendent Baker thanked Superintendent Scott for his friendship, expressed that he has been a guide and mentor to many; commended him for his foresight, and, spoke on the quiet manner in which he would do things while not expecting fanfare. He expressed that nobody could replace Mr. Scott but he would focus on moving the system forward.

Superintendent Scott stated, "I will say one thing. I have worked with Greg and Kellie since November 1st. Kellie comes to me and asks questions every day about different things. I really feel that both will be a great asset to the county. I would ask that this Board do one thing, everybody at this table. I've heard you all say, time and time again, 'well, as long as we do it for the kids, we can't go wrong.' I would ask that you all keep that in mind because that is very true. Whatever you do, if you do what is best for the kids, you can go home in the afternoon and feel good about it. Thank you all for everything."

ADJOURNMENT: On a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board adjourned at 7:36 p.m.

James Kay Jessee, Chairman Loretta Q. Page, Clerk